African Toolkit Consultant Position

Women Enabled International (WEI) seeks a legal expert in the African Human Rights System to undertake a comprehensive review of a draft publication intended to promote and facilitate effective legal advocacy on issues bearing on the rights and lived experiences of women and girls with disabilities in Africa.

Project Description and Scope of Work

WEI is developing an African Human Rights System Toolkit to empower women with disabilities, organizations working on their behalf, and human rights advocates to understand and effectively engage with the African human rights system mechanisms, in particular the African Commission on Human and People’s Rights (African Commission), the African Court on Human and Peoples’ Rights (African Court), and the African Committee of Experts on the Rights and Welfare of the Child (Child Rights Committee). This toolkit further compiles and summarizes standards, jurisprudence, and statements from the African system to analyze how the system currently incorporates gender and disability lenses. The toolkit aims to promote broader and more sustained civil society engagement with the African system at the intersection of gender and disability to promote the development of a robust normative framework that is responsive to the lived experiences of women and girls with disabilities.

WEI’s in-house team of human rights lawyers have completed the research, writing, and internal review of this Toolkit, which is now in draft form.

The Consultant’s assignment will be to conduct an independent and meticulous review of the 80-page draft Toolkit, bringing to bear legal acumen, understanding of pertinent human rights standards and mechanisms, and an intersectional women’s rights and disability rights lens to ensure the highest quality resource that is both accurate and nuanced and that is user friendly for use by advocates on the ground, many of whom are not lawyers. WEI anticipates that this project will take 20 days.

Qualifications:

- Lawyer who has engaged substantially with the African Human Rights System
- Knowledge of the system’s mechanisms and jurisprudence
- Familiarity with blue book legal citation formatting
- Experience working with local and grassroots activists in the context of the system
- Expertise in women’s rights and the rights of people with disabilities
- Availability to start promptly and complete the project by May 1, 2020, meeting milestone deadlines in the interim
- Academic-level fluency in written English
African Toolkit Consultant Position, continued

To apply:
Send cover letter, CV, writing sample, and daily consulting rate to personnel@womenenabled.org by February 17, 2020.

About Women Enabled International
Women Enabled International (WEI) advances human rights at the intersection of gender and disability to: respond to the lived experiences of women and girls with disabilities; promote inclusion and participation; and achieve transformative equality. WEI's groundbreaking accountABILITY Toolkit empowers women with disabilities and organizations working on their behalf to engage effectively with U.N. human rights mechanisms to hold States accountable for their human rights obligations and to advance the rights of women and girls with disabilities worldwide. The African Human Rights System Toolkit is the latest in a series of such resources.