Call for Expressions of Interest: Joint Proposal for Equal Justice Works Fellowship
(September 2021 to August 2023) – Women Enabled International

Women Enabled International (WEI) is now accepting expressions of interest from U.S.-based law students in their final year of school or recent law school graduates to partner in developing a proposal for a two-year Equal Justice Works (EJW) Design-Your-Own Fellowship that, if selected by EJW, would begin September 2021. This is an exciting opportunity to collaborate on the development of a proposal and pilot project with WEI, based ideally in either Washington, D.C. or New York City, focused on advancing rights for women, girls, non-binary, and gender non-conforming persons with disabilities in the United States.

Women and girls with disabilities in the U.S.—who account for at least 16% of all women and girls in the U.S.—disproportionately experience serious violations of their human rights, including gender-based violence, a lack of accessible and disability-sensitive gender-based violence services, lack of accessible, appropriate and affordable sexual and reproductive healthcare, denial of legal capacity, denial of their right to parent, and barriers to accessing justice to vindicate their rights. These rights violations are further compounded for Black, indigenous, and people of color with disabilities and individuals with disabilities who experience discrimination on the basis of their sexual orientation or gender identity. Yet, there is no cohesive gender and disability movement in the U.S. focusing on these issues.

WEI will work closely with the selected individual to apply for the EJW fellowship, including developing a proposal to launch a pilot project to address these critical issues. Activities under the pilot project could include:

- Researching, mapping, and convening feminist disability advocates in the U.S., with a particular emphasis on intersectional identities;
- Conducting consultations with advocates with disabilities who identify as women or nonbinary to identify priority issues of concern and define goals and objectives for a U.S. Women with Disabilities Network;
- Researching and writing a white paper exploring key issues; identifying the current status of United States law, policy, and programs on these issues; and outlining relevant international and regional human rights standards;
- Identifying domestic, regional, and international advocacy opportunities for the Network, play a lead role in implementing advocacy strategies, and foster ongoing collaboration to promote progressive, intersectional messaging around priority issues;
- Brainstorming and designing pilot programs to advance Network objectives (such as documentation of rights violations; Know Your Rights training programs; gender and disability trainings for legal practitioners);
- Supporting development efforts to implement pilot program activities; and
- Representing WEI at meetings and conferences.

WEI will also consider working with the right candidate to develop an alternative project proposal to respond to critical issues for women, girls, nonbinary, or gender non-conforming people with disabilities in the U.S. Learn more about WEI’s critical issues and working methods here.
Qualifications:

- Law degree from an Equal Justice Works Member Law School by September 2021.
- Demonstrated commitment to and experience with women’s rights, disability rights, and intersectionality.
- Ability to work with diverse communities and excellent interpersonal skills.
- Organizing experience is a plus.
- Capable of complex legal research and analysis, as well as high quality writing, editing, and advocacy skills.
- Proficiency in Spanish a plus, but not required.
- Candidates must also meet the Equal Justice Works requirements.

Some domestic and international travel may be required. Candidates with disabilities are encouraged to apply.

Compensation: Compensation is set by Equal Justice Works at $50,000 per year, plus benefits.

Duration: Two (2) years.

To Apply:

Please send a cover letter, resume, an unedited writing sample, and contact information for three references to personnel@womenenabled.org. Please reference “EJW Fellowship—Fall 2021” in the subject line of your email. Expressions of interest must be received no later than August 14, 2020 and will be reviewed on a rolling basis until then. Only short-listed candidates will be contacted for an interview—no calls please.

About Women Enabled International:

WEI is an international human rights organization that advances rights at the intersection of gender and disability to respond to the lived experiences of women and girls with disabilities, promote inclusion and participation, and achieve transformative equality. We envision a world where women and girls with disabilities claim human rights, act in solidarity, and lead self-determined lives.

*WEI is a disability-inclusive workplace. If you require disability-related reasonable accommodations to participate in this application process, please let us know at Personnel@WomenEnabled.org.*

*WEI is an equal opportunity employer that does not discriminate in its hiring practices and actively seeks a diverse applicant pool. WEI encourages candidates of all races, genders and gender identities, ages, abilities, orientations, ethnicities, and national origins to apply. WEI is committed to working with individuals with disabilities and will provide reasonable accommodations to perform the essential functions of this position due to a disability or medical condition.*